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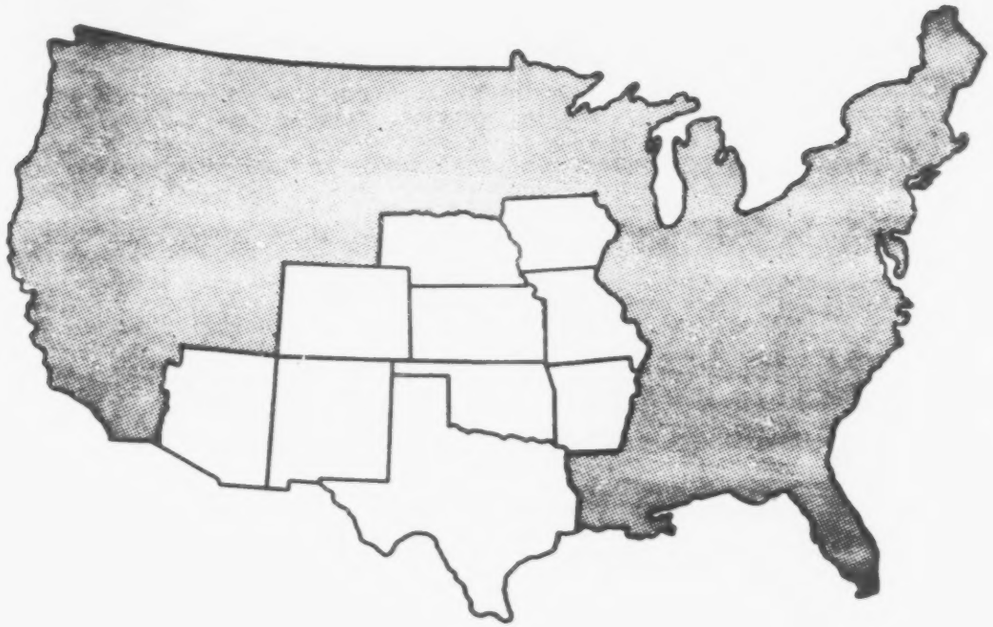
COLLEGE AND UNIVERSITY SALARIES

IN TEN MID-WESTERN STATES

1982-83 Academic Year



OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION

State Capitol, Oklahoma City

November, 1983

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COLLEGE AND UNIVERSITY SALARIES IN TEN MID-WESTERN STATES

1982-83 Academic Year

Prepared by

Division of Fiscal Affairs

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
State Capitol, Oklahoma City

November, 1983

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LIST OF TABLES

Table		Page
1	Average 9-10 Month Salaries for "Big 8" Institutions 1982-83	3
1A	Average 9-10 Month Salaries of Principal State Universities in the Ten-State Region, 1982-83	4
1B	Average 9-10 Month Salaries and Student-Faculty Ratios in State Universities, 1982-83	5
2	Average 9-10 Month Salaries and Student-Faculty Ratios in State Senior Colleges, 1982-83	6
3	Average 9-10 Month Salaries and Student-Faculty Ratios in Public Junior Colleges, 1982-83	7
4	Average 9-10 Month Faculty Salaries by Type of Institution and by Rank, Oklahoma and 9 Selected States, 1982-83	8
5	Comparison of Oklahoma Salary Averages with Regional Salary Averages, by Rank, 9-10 Month Faculty, 1982-83	9
6	Annual Salaries and Staff Benefits of Selected Administrative Positions by Type of Institution, 9 Selected States, 1982-83	10
7	Average 9-10 Month Faculty Staff Benefits for All Ranks by Type of Institution, Oklahoma and 9 Selected States, 1982-83	11
8	Average 11-12 Month Faculty Staff Benefits for All Ranks by Type of Institution, Oklahoma and 9 Selected States, 1982-83	12

PUBLIC INSTITUTIONS INCLUDED IN THE 10-STATE FACULTY SALARY SURVEY

Arizona

Arizona State University
Eastern Arizona College
Northern Arizona University
University of Arizona

Arkansas

Arkansas Tech University
Arkansas State University
Arkansas State University - Beebe
Henderson State University
Phillips County Community College
Southern Arkansas University
University of Arkansas - Fayetteville
University of Arkansas - Little Rock
University of Arkansas - Monticello
University of Arkansas - Pine Bluff
University of Central Arkansas
Westark Community College

Colorado

Adams State College
Arapahoe Community College
Colorado School of Mines
Colorado State University
Community College of Denver
Mesa College
Metropolitan State College
Pikes Peak Community College
University of Colorado - Boulder
University of Colorado - Denver
University of Northern Colorado
University of Southern Colorado

Iowa

Des Moines Area Community College
Hawkeye Inst. of Technology
Iowa State University
Iowa Lakes Community College
Iowa Western Community College
North Iowa Area Community College
Southwestern Community College
University of Northern Iowa
Western Iowa Tech Community College

Kansas

Coffeyville Community College
Colby Community College
Ellsworth Community College
Emporia State University
Fort Hays State University
Fort Scott Community College
Hutchinson Community College
Johnson County Community College
Kansas State University
Pittsburg State College
Seward County Community College
University of Kansas
Wichita State University

Missouri

Central Missouri State University
Jefferson College
Lincoln University
Missouri Southern State College
Missouri Western State College
Northwest Missouri State University
St. Louis Community College
Southeast Missouri State University
Southwest Missouri State University
University of Missouri - Columbia
University of Missouri - Kansas City
University of Missouri - Rolla
University of Missouri - St. Louis

Nebraska

Central Technical Comm. College
Chadron State College
Kearney State College
Peru State College
University of Nebraska - Lincoln
University of Nebraska - Omaha
Wayne State College
Western Technical Community College Area

New Mexico

Eastern New Mexico University - Portales
Eastern New Mexico University - Roswell
New Mexico Institute of Mining & Technology
New Mexico Military Institute
New Mexico State University
New Mexico State University - Alamogardo
New Mexico State University - Grants
University of New Mexico

Oklahoma

Cameron University
Carl Albert Junior College
Central State University
Connors State College
East Central Oklahoma State University
Eastern Oklahoma State College
El Reno Junior College
Langston University
Murray State College
Northeastern Oklahoma A&M College
Northeastern Oklahoma State University
Northern Oklahoma College
Northwestern Oklahoma State University
Oklahoma Panhandle State University
Oklahoma State University
Oscar Rose Junior College
Rogers State College
Sayre Junior College
Seminole Junior College
South Oklahoma City Junior College
Southeastern Oklahoma State University
Southwestern Oklahoma State University
Tulsa Junior College
University of Oklahoma
University of Science & Arts of Oklahoma
Western Oklahoma State College

Texas

Amarillo College
Angelo State University
Bee County College
Cisco Junior College
Clarendon College
Corpus Christi State Univ.
Dallas County Community College District
East Texas State University
Henderson County Junior College
Houston Community College
Lamar University
Laredo State University
Midwestern State University
North Harris County College
North Texas State University
Pan American University
Paris Junior College
Sam Houston State University
Southwest Texas State University
Stephen F. Austin State University
Tarrant County Junior College District
Texas A&I University
Texas A&M University
Texas Southmost College
Texas Tech University
Tyler Junior College
University of Houston
University of Houston - Clear Lake
University of Houston - Downtown College
University of Texas - Arlington
University of Texas - Austin
University of Texas - Dallas
University of Texas - El Paso
University of Texas - Permian Basin
University of Texas - San Antonio
West Texas State University

HIGHLIGHTS

Sources of Data.—Data for the 1982-83 College and University Salary Report were obtained from Oklahoma institutions and colleges and universities in the nine-state region surrounding Oklahoma. Through a questionnaire survey, data were solicited from 39 universities[a], 50 senior colleges,and 63 junior colleges outside Oklahoma and two universities, ten senior colleges, and fourteen junior colleges in Oklahoma. Following is the percentage of response, including Oklahoma institutions.

State Universities	- 92.7%
State Senior Colleges	- 80.0%
Public Junior Colleges	- 71.4%

University Salaries.—Average faculty salaries at state universities in the region range from $24,274 to $33,964. The median of means for 38 state universities is $29,523.

Senior College Salaries.—Average faculty salaries at state senior colleges in the region range from $18,450 to $30,404. The median of means for 48 state senior colleges included in the survey is $24,598.

Junior College Salaries.—Average faculty salaries at public junior colleges in the region range from $17,662 to $28,176. The median of means for 55 public junior colleges included in the survey is $23,244.

Presidents' Salaries.—The average salary for presidents of universities in the region is $77,652; for state senior colleges, $58,574; and for public junior colleges, $51,579.

University Staff Benefits.—The average staff benefits for 9-10 month faculty at state universities in the region range from $4,337 in Colorado to $6,141 in Oklahoma.

Senior College Staff Benefits.—The average staff benefits for 9-10 month faculty at state senior colleges in the region range from $3,164 in Nebraska to $4,867 in Colorado.

Junior College Staff Benefits.—The average staff benefits for 9-10 month faculty at public junior colleges in the region range from $3,394 in Oklahoma to $4,432 in Arizona.

Presidents' Staff Benefits.—The average staff benefits for presidents' of universities in the region is $11,491; for state senior colleges, $9,780; and for public junior colleges. $8,006.

University Student-Faculty Ratios.—At state universities, the ratio of FTE enrollment to FTE faculty, when converted to comparable statistics, ranges from 11.5 to 23.9. The median is 18.0.

Senior College Student-Faculty Ratios.—At state senior colleges, the ratio of FTE enrollment to FTE faculty ranges from a low of 13.7 to a high of 32.4. The median is 19.7.

Junior College Student-Faculty Ratios.--At state junior colleges, the ratio of FTE enrollment to FTE faculty ranges from a low of 11.5 to a high of 30.9. The median is 19.2.

Ten-State Average Faculty Salary Comparison.—The average faculty salary for Oklahoma universities is $371 below the nine-state regional average for universities. The Oklahoma average for state senior colleges is $3,754 above the regional average for similar institutions. The Oklahoma state junior college average is $940 above the regional average.

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[a]For this report "universities" are those institutions reported by the U.S Office of Education as offering Doctorate degrees.

TABLE 1

AVERAGE 9-10 MONTH SALARIES FOR "BIG 8" INSTITUTIONS, 1982-83

Institution	Rank	Average Salary[a]
University of Colorado - Boulder	1	$30.589
University of Kansas	2	30,265
Iowa State University	3	29,528
University of Oklahoma	4	29,473
University of Missouri - Columbia	5	28,968
Oklahoma State University	6	28,845
University of Nebraska - Lincoln	7	28,135
Kansas State University	8	27,266
All Institutions		$29,147

[a]Includes all full-time faculty salaries on a 9-10 month basis. All 11-12 month salaries have been equated to 9-10 month salaries by multiplying the 11-12 month salaries by 9/11.

TABLE 1A

AVERAGE 9-10 MONTH SALARIES OF PRINCIPAL STATE UNIVERSITIES
IN THE TEN STATE REGION. 1982-83

Institution	Rank	Average Salary[a]
University of Arizona	1	$33,530
Texas A&M University	2	33,165
University of Texas - Austin	3	32,658
Colorado School of Mines	4	32,153
Arizona State University	5	31,109
University of Colorado - Boulder	6	30,589
University of Kansas	7	30,265
University of Missouri - Rolla	8	30,169
Texas Tech University	9	29,676
Iowa State University	10	29,528
University of Oklahoma	11	29,473
Colorado State University	12	29,440
New Mexico State University	13	29,393
University of Missouri - Columbia	14	28,968
University of New Mexico	15	28,932
Oklahoma State University	16	28,845
University of Nebraska - Lincoln	17	28,135
University of Missouri - Kansas City	18	28,032
University of Arkansas - Fayetteville	19	27,893
Kansas State University	20	27,266
All Institutions		$30,249

[a]See footnote a, Table 1.

TABLE 1B

AVERAGE 9-10 MONTH SALARIES AND STUDENT-FACULTY RATIOS
IN STATE UNIVERSITIES. 1982-83

Institution	Rank	Average Salary [a]	FTE Enrollment per FTE Faculty [b]
University of Houston	1	$33,964	16.1
University of Arizona	2	33,530	17.1
Texas A&M University	3	33,165	15.7
University of Texas - Austin	4	32,658	N/A
Colorado School of Mines	5	32,153	16.9
Arizona State University	6	31,109	18.6
University of Colorado - Boulder	7	30,589	N/A
University of Kansas	8	30,265	15.6
University of Missouri - Rolla	9	30,169	N/A
University of Texas - Dallas	10	30,151	11.5
Texas Tech University	11	29,676	18.0
New Mexico Institute of Mining & Tech.	12	29,669	11.7
Iowa State University	13	29,528	18.8
University of Oklahoma	14	29,473	14.4
Colorado State University	15	29,440	20.3
New Mexico State University	16	29,393	19.3
North Texas State University	17	29,076	16.5
University of Missouri - Columbia	18	28,968	N/A
University of New Mexico	19	28,932	15.0
Oklahoma State University	20	28,845	18.4
Northern Arizona University	21	28,599	18.2
Sam Houston State University	22	28,560	22.3
East Texas State University	23	28,523	18.1
University of Nebraska - Lincoln	24	28,135	11.7
University of Texas - Arlington	25	28,084	19.2
University of Missouri - Kansas City	26	28,032	N/A
University of Arkansas - Fayetteville	27	27,893	17.8
University of Missouri - St. Louis	28	27,479	N/A
Kansas State University	29	27,266	15.0
University of Texas - El Paso	30	27,005	19.0
University of Colorado - Denver	31	26,983	15.8
Texas A&I University	32	26,921	18.6
Stephen F. Austin State University	33	25,816	23.9
University of Northern Iowa	34	25,192	19.1
University of Northern Colorado	35	25,119	19.0
Wichita State University	36	24,928	17.1
University of Nebraska - Omaha	37	24,353	19.4
Lamar University	38	24,274	23.8
All Institutions		$29,523	

[a] See footnote a, Table 1.

[b] FTE enrollment is defined as the 1982 fall term undergraduate student-credit-hours divided by 15, and graduate student-credit-hours divided by 12. FTE faculty includes all budgeted faculty equated to full-time-equivalents by the institution for 1982-83 academic year.

TABLE 2

AVERAGE 9-10 MONTH SALARIES AND STUDENT-FACULTY RATIOS
IN STATE SENIOR COLLEGES, 1982-83

Institution	Rank	Average Salary[a]	FTE Enrollment per FTE Faculty[b]	Institution	Rank	Average Salary[a]	FTE Enrollment per FTE Faculty[b]
Central State University	1	$30,404	21.4	Emporia State University	26	$24,578	18.1
Southwestern Oklahoma State University	2	29,444	19.3	University of Houston - Downtown	27	24,497	32.4
University of Houston - Clear Lake	3	28,729	31.3	University of Arkansas — Little Rock	28	24,483	16.1
East Central Oklahoma State University	4	27,134	18.0	Fort Hays State University	29	23,511	18.7
Eastern New Mexico State University	5	27,112	19.2	University of Central Arkansas	30	23,475	N/A
University of Science & Arts of Oklahoma	6	26,750	15.4	Arkansas State University	31	23,472	21.0
University of Texas - San Antonio	7	26,729	29.2	Southwest Missouri State University	32	23,416	20.5
Angelo State University	8	26,715	25.8	Northwest Missouri State University	33	23,372	20.0
University of Texas - Permian Basin	9	26,510	15.9	Missouri Western State College	34	22,850	20.6
Northwestern Oklahoma State University	10	26,486	17.8	Mesa College	35	22,699	21.7
Northeastern Oklahoma State University	11	26,427	21.5	Southeast Missouri State University	36	22,404	19.7
Southeastern Oklahoma State University	12	26,359	17.9	Missouri Southern State College	37	22,180	20.4
Southwest Texas State University	13	26,337	22.1	Southern Arkansas University	38	22,165	19.7
Cameron University	14	26,325	18.6	Central Missouri State University	39	22,101	18.5
Langston University	15	26,228	23.3	Arkansas Tech University	40	22,061	20.0
Laredo State University	16	26,034	13.7	Cradron State College	41	22,039	16.3
Oklahoma Panhandle State University	17	25,968	18.9	Henderson State University	42	21,711	16.5
University of Southern Colorado	18	25,783	19.8	Kearney State College	43	21,609	22.8
Midwestern State University	19	25,727	20.9	Peru State College	44	20,696	14.6
Adams State College	20	25,645	20.4	Wayne State College	45	20,437	20.1
Metropolitan State College	21	25,450	23.4	University of Arkansas - Pine Bluff	46	20,011	15.8
Corpus Christi State University	22	25,426	15.7	University of Arkansas - Monticello	47	20,004	17.3
Pan American University	23	24,934	21.1	Lincoln University	48	18,450	N/A
Pittsburg State College	24	24,919	15.0				
West Texas State University	24	24,919	19.1				
All Institutions						$24,598	

[a] See footnote a, Table 1.

[b] See footnote b, Table 1B.

TABLE 3

AVERAGE 9-10 MONTH SALARIES AND STUDENT-FACULTY RATIOS
IN PUBLIC JUNIOR COLLEGES, 1982-83[a]

Institution	Rank	Average Salary[b]	FTE Enrollment per FTE Faculty[c]	Institution	Rank	Average Salary[b]	FTE Enrollment per FTE Faculty[c]
Dallas County Community College	1	$28,176	N/A	Arapahoe Community College	28	$21,954	21.9
St. Louis Community College	2	26,666	24.3	Pikes Peak Community College	29	21,817	19.3
Tarrant County Jr. College District	3	26,423	N/A	Western Tech. Community College Area	30	21.500	11.6
Tulsa Junior College	4	24.700	20.5	Ellsworth Community College	31	21,349	18.7
Johnson Co. Community College	5	24,654	16.7	Henderson Co. Junior College	32	21.280	21.0
Texas Southmost College	6	24,363	19.1	New Mexico Military Institution	33	21.170	17.0
Northeastern Oklahoma A&M College	7	24,318	22.6	Des Moines Area Community College	34	21.063	22.3
Eastern Oklahoma State College	8	24,287	17.3	Clarendon College	35	20,748	30.9
Oscar Rose Junior College	9	24,092	24.0	Paris Junior College	36	20,531	13.1
North Harris County College	10	24,090	12.3	Arkansas State University - Beebe	37	20,496	25.2
South Oklahoma City Junior College	11	24,001	19.7	Southwestern Community College	38	20,331	N/A
Connors State College	12	23,972	19.3	Iowa Lakes Community College	39	20,280	N/A
El Reno Junior College	13	23,933	14.0	Bee County College	40	20,256	N/A
Murray State College	14	23,675	17.6	Eastern New Mexico University - Roswell	41	20,160	17.7
Western Oklahoma State College	15	23,669	18.0	Community College of Denver	42	20,028	25.3
Amarillo College	16	23,652	15.2	Seward County Community College	43	19,894	11.5
Rogers State College	17	23,263	20.4	Jefferson College	44	19,889	20.6
Seminole Junior College	18	23,219	15.9	Hawkeye Institute of Technology	45	19,487	16.4
Northern Oklahoma College	19	23,213	21.0	New Mexico State University - Grants	46	19,329	27.1
Carl Albert Junior College	20	23,184	17.8	Westark Community College	47	19,170	23.7
New Mexico State University - Alamagordo	21	22,846	28.4	Central Community College	48	19,134	18.0
Houston Community College	22	22,723	N/A	Colby Community College	49	18,945	12.3
North Iowa Area Community College	23	22,694	23.1	Iowa Western Community College	50	18,849	12.9
Eastern Arizona College	24	22,459	16.5	Phillips County Community College	51	18,814	19.3
Hutchinson Community College	25	22,408	14.5	Western Iowa Tech. Community College	52	18,761	N/A
Tyler Junior College	26	22,189	23.1	Cisco Junior College	53	18,482	16.8
Sayre Junior College	27	22,070	14.5	Coffeyville Community College	54	18,074	19.7
				Fort Scott Community College	55	17,662	20.5
All Institutions						$23,244	

[a] Includes six junior college districts, each counted as one institution.

[b] See footnote a, Table 1.

[c] See footnote b, Table 1B.

TABLE 4

AVERAGE 9-10 MONTH SALARIES BY TYPE INSTITUTION AND BY RANK
OKLAHOMA AND NINE SELECTED STATES, 1982-83

State and Type of Institution	No. of Institutions	ACADEMIC RANK											
		Dstng. Professor		Professor		Assoc. Professor		Asst. Professor		Instructor[a]		All Ranks	
		No.	Average Salary	No.	Average Salary	No.	Average Salary	No.	Average Salary	No.	Average Salary	No.	Average Salary
University:													
Arizona	3	1	$55,655	1,179	$39,194	947	$29,694	622	$23,801	192	$20,206	2,941	$31,599
Arkansas	1	16	45,476	321	33,664	188	26,791	181	22,065	73	15.947	779	27,893
Colorado	5	9	47,045	1,298	33,991	813	26,373	561	22,521	64	18,533	2,745	29,073
Iowa	2	-	--	595	36,157	484	27,885	558	22,813	155	17,897	1,792	28,188
Kansas	3	5	41,938	965	35,170	725	26,386	635	22,161	187	17,575	2,517	28,044
Missouri	4	-	--	771	34,695	609	27,302	463	22,765	101	18,428	1,944	28,692
Nebraska	2	-	--	618	32,891	431	25,777	324	21.124	92	15,771	1,465	27,120
New Mexico	3	6	49,318	510	36,759	410	27,778	416	22,642	71	18,800	1,429	29,170
OKLAHOMA[a]	2	52	44,412	473	35,997	429	28,784	486	23,584	91	16,691	1,531	29,174
Texas	13	163	52,002	2,838	38,243	2,536	30,039	2,472	24,507	842	19,288	8,851	30,506
Senior College:													
Arizona	-	-	--	--	--	--	--	--	--	--	--	--	--
Arkansas	8	7	42,339	336	28,063	438	24,059	442	20,413	225	16,670	1,448	22,815
Colorado	4	-	--	267	29,224	231	24,688	195	21,156	33	17,952	726	25,101
Iowa	-	-	--	--	--	--	--	--	--	--	--	--	--
Kansas	3	-	--	239	28,339	215	24,390	158	21,136	79	18,603	691	24,350
Missouri	7	-	--	476	28,720	447	24,203	698	20,386	303	16,502	1,924	22,723
Nebraska	4	-	--	139	26,609	113	22,135	131	19,046	88	15,493	471	21,355
New Mexico	1	-	--	32	34,123	38	28,555	63	24,392	14	19,401	147	27,112
OKLAHOMA[a]	10	-	--	375	32,791	293	29,579	535	26,518	285	21,858	1.488	27,809
Texas	11	-	--	426	34,142	626	28,118	691	22,774	330	18,792	2.073	26,090
Junior College:													
Arizona	1	-	--	--	--	--	--	--	--	61	22.459	61	22,459
Arkansas	3	-	--	--	--	5	22,562	20	20,280	149	19,035	174	19,279
Colorado	3	-	--	--	--	--	--	--	--	540	20,882	540	20,882
Iowa	8	-	--	11	25.446	32	21,851	40	17,810	670	20,352	753	20,355
Kansas	6	-	--	--	--	--	--	--	--	400	21,920	400	21,920
Missouri	2	-	--	147	32,568	175	28,109	109	21,716	150	18,909	581	25,663
Nebraska	2	-	--	--	--	--	--	--	--	194	17,643	194	17,643
New Mexico	4	-	--	8	28,159	20	24.590	35	21,389	87	19.246	150	20,934
OKLAHOMA[a]	14	-	--	--	--	--	--	--	--	967	23,967	967	23,967
Texas	12	-	--	100	27,835	168	27,244	164	24,491	1,991	24,383	2,423	24,731

[a] Includes lecturers.

TABLE 5

COMPARISON OF OKLAHOMA SALARY AVERAGES WITH REGIONAL SALARY AVERAGES, BY RANK 9-10 MONTH FACULTY 1982-83

Academic Rank by Type of Institution	Oklahoma	Nine Regional States
University:		
Distinguished Professor	$44,411	$50,943
Professor	35.997	36,388
Associate Professor	28,784	28,353
Assistant Professor	23,584	23.366
Instructor[a]	16,691	18,671
Average for All Ranks	$29,174	$29,545
Senior College:		
Distinguished Professor	$ --	$42,339
Professor	32,791	29,771
Associate Professor	29,579	25,376
Assistant Professor	26,518	21,230
Instructor[a]	21,858	17,397
Average for All Ranks	$27,809	$24.055
Junior College:		
Professor	$ --	$30.362
Associate Professor	--	27.000
Assistant Professor	--	22,419
Instructor[a]	23,967	22.246
Average for All Ranks	$23,967	$23,027

[a] See footnote a on Table 4.

TABLE 6

ANNUAL SALARIES AND STAFF BENEFITS OF SELECTED ADMINISTRATIVE POSITIONS, BY TYPE OF INSTITUTION.
NINE SELECTED STATES, 1982-83[a]

Type of Institution	President	Vice-President	Academic Dean	Chief Bus. Officer	Dir. of Library	Dir of Publ. Rel.	Dean of Men	Dean of Women	Dean of Students	Dir. of Adm/Regis.	Dir. of Inst. Studies
University:											
No. of Institutions	30	31	31	23	30	21	1	1	19	30	18
No. of Individuals	30	108	270	23	30	21	1	1	19	30	18
Salary:											
Highest	$125,000	$76,162	$71,223	$68,500	$63,223	$47 828	$33,576	$23,016	$56,652	$58,611	$55,680
Lowest	52,600	44,580	41,847	33,808	24,500	24,500	33,576	23,016	28,776	26,500	25,066
Average	77,652	61.828	56,704	47,399	49,210	34,877	33,576	23,016	41,844	36,126	38,549
Staff Benefits:											
No. of Institutions	28	29	29	21	28	19	1	1	18	28	16
No of Individuals	28	102	253	21	28	19	1	1	18	28	16
Average	$ 11,491	$ 8,671	$ 8,077	$ 7,174	$ 7,475	$ 5,699	$ 4,516	$ 3,618	$ 6,860	$ 6,175	$ 6,416
Senior College:											
No. of Institutions	37	35	33	31	35	25	4	6	28	35	21
No. of Individuals	37	105	174	31	35	25	4	6	28	35	21
Salary:											
HIghest	$83,999	$65,940	$57,275	$53,808	$49,500	$42,729	$28,850	$28,850	$48,500	$42,360	$50,808
Lowest	$47,500	$35,000	$33,168	$22,620	$22,000	$16,354	$22,200	$20,076	$22,481	$18,139	$18,264
Average	$58,574	$46,943	$43,491	$36,303	$34,424	$27.751	$25,330	$24,810	$34,596	$28,691	$34,667
Staff Benefits:											
No. of Institutions	36	34	32	30	35	24	4	5	27	34	21
No. of Individuals	36	104	168	30	35	24	4	5	27	34	21
Average	$ 9,780	$ 7,249	$ 6,790	$ 5,626	$ 5,647	$ 4,702	$ 4,900	$ 5,296	$ 5,769	$ 4,922	$ 5,753
Junior College:											
No. of Institutions[b]	37	27	25	30	34	27	—	—	29	30	15
No. of Individuals	37	66	72	30	34	27	—	—	29	30	15
Salary:											
Highest	$75,000	$57,540	$52,774	$69,150	$44,220	$45,535	$ —	$ —	$43,625	$42,110	$35,733
Lowest	36,000	30,769	27,837	18.600	21,711	15,750	—	—	25,000	17,810	22,961
Average	51,579	42,140	36,907	36,420	29,713	25,419	—	—	33,900	28,703	30,134
Staff Benefits:											
No. of Institutions	37	27	25	30	34	27	—	—	29	30	15
No. of Individuals	37	66	72	30	34	27	—	—	29	30	15
Average	$ 8,006	$ 6,308	$ 5,513	$ 5,231	$ 4,694	$ 4,150	—	—	$ 4,936	$ 4,499	$ 5,190

[a] Excludes all salaries for less than 1'-12 month. Excludes Oklahoma positions.

[b] Includes six junior college districts, each of which is counted as one institution.

TABLE 7

AVERAGE 9-10 MONTH FACULTY STAFF BENEFITS FOR ALL RANKS BY TYPE OF INSTITUTION
OKLAHOMA AND NINE SELECTED STATES, 1982-83

State and Type of Institution	Number of Institutions	Number of Faculty	Retirement Plans	Medical/ Dental Plans	Social Security Taxes	Unemployment Compensation Taxes	Group Life Insurance	Workers' Compensation	Other	Total
University:										
Arizona	3	2,477	$2,198	$1,199	$1,944	$ 90	$ 65	$ 55	$299	$5,850
Arkansas	1	500	2,085	506	1,715	—	87	—	64	4,457
Colorado	5	2,538	2,529	804	876	2	36	31	59	4,337
Iowa	2	1,322	2,547	705	1,718	45	277	26	464	5,782
Kansas	3	2,104	1,483	800	1,800	112	109	112	58	4,473
Missouri	4	1,483	2,653	818	1,849	75	46	39	66	5,546
Nebraska	2	1,160	2,136	756	1,737	3	60	—	—	4,692
New Mexico	3	969	2,102	837	1,863	65	30	102	22	5,020
OKLAHOMA	2	1.304	3,145	593	1,814	60	376	101	52	6,141
Texas	13	7,945	2,531	588	2,164	15	18	107	409	5,832
Senior College:										
Arizona	—	—	$ —	$ —	$ --	$ —	$ —	$ --	$ —	$ —
Arkansas	8	1,229	2,040	598	1,497	90	96	44	109	4,474
Colorado	4	723	3,066	1,644	—	--	147	10	—	4,867
Iowa	-	—	--	--	--	--	--	—	—	--
Kansas	3	598	1,449	731	1,581	95	49	95	—	4,001
Missouri	7	1,957	1,539	582	1,262	5	63	—	254	3,705
Nebraska	4	452	1,272	444	1,420	—	28	—	—	3,164
New Mexico	1	146	1,845	600	1,792	67	70	136	87	4,597
OKLAHOMA	10	1,428	225	491	1,850	60	319	140	103	3,188
Texas	11	2,049	2,197	517	1,880	17	35	15	—	4,661
Junior College:										
Arizona	1	49	$1,600	$ 393	$1,531	$617	$202	$ 89	$ —	$4,432
Arkansas	3	151	1,906	669	1,234	62	82	--	95	4,049
Colorado	3	540	2,539	507	--	181	137	36	—	3,400
Iowa	8	432	1,132	1,330	1,388	24	115	60	158	4,207
Kansas	6	352	695	738	1,384	71	68	44	808	3,808
Missouri	2	576	2,443	879	--	392	126	74	250	4,164
Nebraska	2	194	1,196	1,437	1,347	--	67	--	64	4,111
New Mexico	4	102	1,477	439	1.455	79	33	96	65	3,644
OKLAHOMA	14	858	480	791	1.610	60	190	74	189	3,394
Texas	12	1,986	1,922	909	601	87	71	84	27	3,701

TABLE 8

AVERAGE 11-12 MONTH FACULTY STAFF BENEFITS FOR ALL RANKS BY TYPE OF INSTITUTION
OKLAHOMA AND NINE SELECTED STATES, 1982-83

State and Type of Institution	Number of Institutions	Number of Faculty	Retirement Plans	Medical/ Dental Plans	Social Security Taxes	Unemployment Compensation Taxes	Group Life Insurance	Workers' Compensation	Other	Total
University:										
Arizona	3	464	$2,677	$1,246	$2,047	$100	$ 89	$ 70	$232	$6,462
Arkansas	1	279	2,671	590	2,020	—	107	—	98	5,486
Colorado	3	207	4,925	647	--	--	29	80	216	5,897
Iowa	2	470	4,068	787	2,121	43	500	30	781	8,330
Kansas	3	413	1,998	801	2,042	139	116	139	92	5,327
Missouri	4	461	3,350	818	2,062	75	59	39	83	6,486
Nebraska	2	305	2,448	756	1,991	3	60	—	—	5,258
New Mexico	3	460	2,016	776	1,827	33	89	136	82	4,960
OKLAHOMA	2	227	4,787	594	2,121	60	523	161	48	8,294
Texas	4	906	3,746	696	2,271	11	—	182	803	7,709
Senior College:										
Arizona	-	—	$ --	$ --	$ —	$ —	$ —	$ --	$ —	$ --
Arkansas	8	219	2,710	591	1,922	62	106	39	135	5,565
Colorado	1	3	2,596	1,980	--	--	268	58	--	4,902
Iowa	-	--	--	--	--	--	--	--	--	--
Kansas	3	93	2,097	800	2,183	138	76	138	—	5,432
Missouri	5	72	1,893	587	1,772	35	62	--	57	4,406
Nebraska	3	19	1,836	444	1,959	—	28	—	—	4,267
New Mexico	1	1	1,981	600	1,952	67	70	146	87	4,903
OKLAHOMA	6	60	257	495	1,963	60	319	117	113	3,324
Texas	2	24	3,029	696	3,045	—	—	—	—	6,770
Junior College:										
Arizona	1	12	$1,780	$ 363	$1,696	$683	$204	$ 98	$ —	$4,824
Arkansas	2	23	2,524	732	2,471	--	134	—	233	6,095
Colorado	-	—	--	--	--	--	--	—	—	-
Iowa	5	321	1,147	1,198	1,658	32	155	61	201	4,452
Kansas	6	48	574	682	1,440	79	50	46	808	3,679
Missouri	1	5	2,316	530	--	--	85	46	--	2,977
Nebraska	-	—	--	--	--	--	--	--	—	--
New Mexico	4	48	1,600	636	1,577	68	45	114	152	4,192
OKLAHOMA	13	109	424	829	1,833	60	187	79	187	3,599
Texas	9	437	2,177	798	691	144	5	104	--	3,919